

# Social Contribution Activities

## Basic stance

One of the tenets of our Corporate Principles is to “act independently and aspire to contribute to society.” Under this tenet, the AISIN Group Principles of Corporate Behavior pledge to “actively engage with society and contribute to sustainable development based on an awareness that companies are members of society.”

## Policy

AISIN Group Principles of Corporate Behavior (Chapter 7)

Social Engagement and Contribution to Development

- 1) We respect the cultures, traditions, and the like of countries and local communities around the world, and strive to establish mutual trust with local communities and stakeholders.
- 2) We actively make efforts to solve social issues by investing our human resources, expertise, and other management resources.
- 3) We make efforts to help realize a sustainable society in cooperation with various stakeholders, including NPOs, local communities, and administrative organs.
- 4) To help realize a sustainable society and solve various social issues, we support our employees with various forms of voluntary social participation, including volunteer activities.

## Vision

Together with a wide variety of stakeholders, we carry out various social contribution activities with our focus on the three categories of protection of nature and the environment, nurturing youth, and community building and development. Through these activities, we are working proactively to contribute to the achievement of the Sustainable Development Goals (SDGs), a set of common goals for international society to achieve by 2030.

### Protection of nature and the environment:

We will promote environmental conservation activities in order to pass on a better natural environment to the next generations.

### Nurturing youth:

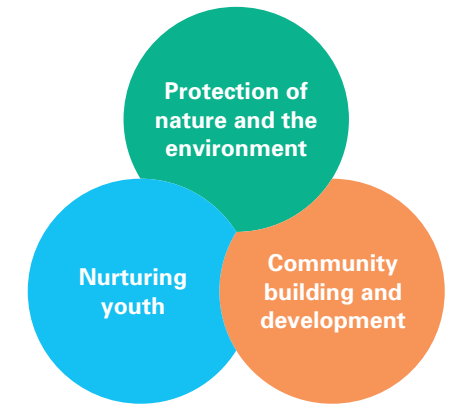
We provide support for the healthy growth of children, who will play key roles in the next generation.

### Community building and development:

We will promote sustainable “community building and development,” whereby all people can live safely and securely.

## Promotion framework

- 1) Planning and operating various programs and events by the departments promoting the SDGs and the social contribution of AISIN Group companies
- 2) Social contribution activities in which AISIN Group’s employees think, act, and participate on their own
- 3) Collaboration with a wide range of stakeholders, including NPOs, local communities, and governments
- 4) Financial support including various donations, and grants to local organizations through NPO support funds



## Social Contribution Activities

### Protection of nature and the environment

We work on various environmental protection initiatives to contribute to sustainable social development. We plant trees in areas around our offices in the respective countries with the aim of achieving carbon neutrality and protecting the environment, which are challenges we should tackle as a member of the automotive industry. In addition, we clean up nearby beaches and rivers to contribute to environmental conservation.

#### Mangrove tree planting activity (Thailand): 368 participants



Major tree planting projects

Location	Purpose
Thailand*	Contribution to reducing CO <sub>2</sub> emissions
Indonesia*	Contribution to reducing CO <sub>2</sub> emissions
Mt. Fuji	Prevention of gravel formation

\* Areas around our local companies

#### National park coastal cleanup activity (Singapore): 26 participants



We received a letter of appreciation from an NPO for our support activity to restore coastal forests in Takata Matsubara, Iwate Prefecture.



#### Forestry foster parent agreement with Nagano Prefecture

Aisin uses the Yahagi River for its industrial water and supports the Forestry Foster Parent Promotion Project in Neba Village located in the area of the headwaters of the river. This project has received CO<sub>2</sub> reduction certification, and we hold environmental study sessions in the village.



Environmental study session in Neba Village

### Nurturing youth

The AISIN Group supports the healthy growth of children, who will lead the future, with activities based on communication with stakeholders. We provide environmental education to help children in the areas where our companies are based to realize the importance of the environment, and to encourage them to practice eco-friendly activities in their daily lives.

On-site lectures are also offered to promote interest in manufacturing, which is AISIN's specialty. In addition, we work to revitalize local communities and develop young people through sports, and strive to build relationships of trust.

#### Environmental program to facilitate self-directed eco-activities

The AISIN Group works together with government bodies and NPOs to roll out the AISIN Environmental Education Program for elementary school students. In FY2023, 1,775 children from 22 schools participated.



#### Nurturing youth and invigorating local communities actively through sporting initiatives

We provide support for Seahorses Mikawa, a professional basketball team in the B. LEAGUE, to organize a basketball school for elementary school students. In addition, our sumo club holds a sumo workshop at a nearby nursery school. We are thus committed to the development of youth through sports, including our volleyball club holding classes for elementary school students.



Volleyball class for 50 elementary school students

### Community building and development

To realize a sustainable society where everyone can live with safety and peace of mind, we continue activities in a wide variety of fields, such as traffic safety, health, welfare, community support, and contribution to achieving a recycling-oriented society, and ensure communication with those living in the areas where our companies are located, as well as NPOs and NGOs.

#### Traffic safety activities throughout the world

As a member of the automobile industry, we promote traffic safety education and awareness activities for local communities at all of our locations around the world, aiming to realize a "society with zero traffic accident casualties." (FY2023 results: 250 activities from 181 companies)



Traffic safety class in Thailand

#### Donations in a wide range of categories throughout the world

We collect plastic bottle caps in Japan and overseas, and school bags, cases for contact lenses, neckties, etc. in Japan. We donate our stockpile of emergency food to local social welfare councils, volunteer-run cafeterias for children in need, and other organizations. Overseas, we also donate goods such as stationery and toys, as well as making donations to elderly care facilities and charity organizations.



Stationery collection activities in Brazil

### Spending on social contribution activities

Our spending on social contribution activities are classified into the three categories shown on the right, with reference to the framework of the international guidelines Business for Societal Impact (B4SI).

	(Million yen)
Charitable donations	125
Community investment	706
Commercial initiatives	1,450
<b>Total</b>	<b>2,281</b>