

The AISIN group Declaration of health

The AISIN group wishes all of our employees fruitful lives, both mentally and physically.

We believe that the health of our employees will revitalize the entire company and lead to the sustainable growth of the company.

In order to achieve management's philosophy of [Inspiring "movement", creating tomorrow], our target is that all of our colleagues will be working healthy, will be excited to demonstrate individual strengths, and to feel a happy balance between work and personal lives.

- We are interested in our own health and actively promote healthy lives together with all of our colleagues.
- We are healthy and foster a corporate culture that allows us to demonstrate our individual strengths, and create a future full of smiles.

13 / 4 / 2021 AISIN CORPORATION