

# **AISIN Consolidated Safety and Health Policy**

In order to realize the AISIN philosophy of Inspiring “Movement,” Creating Tomorrow, we take the views of “Be proactive, make change,” “Raise individuals, expand dreams” and “Advance, build the future,” with health and safety at the forefront of all of our business activities and day-to-day actions.

1. Implement activities to protect yourself and others through positive communication that involves everyone.
2. Endeavor to improve the safety and health of personnel through training and awareness-raising.
3. In addition to compliance with the laws and regulations of each country, establish voluntary standards to create comfortable working environments.
4. Prioritize health and safety above all else, thoroughly eliminate sources of danger and harm, and aim for zero accidents.
5. Invest appropriate management resources into establishing and maintaining a system for ongoing improvement and management to meet targets.
6. Share information with governments, customers, local communities, suppliers, and our sites, as well as facilitating cooperation between our domestic and overseas sites, for efficient operations.
7. Make this policy known to all the employees in our business sites around the world and actively disclose information.

February 14, 2023

Chair of the Consolidated Safety and Health Committee