

Compliance

Handling of main areas of compliance activities

As AISIN Group's business expands globally, we are carrying out initiatives in the following key areas.

Antitrust compliance

In 2020, we established and rolled out a group-wide Antitrust Compliance Policy, along with specific guidelines on conduct. We investigate the risk of violating the Antimonopoly Act through compliance awareness surveys and conduct prevention and improvement activities as necessary.

Antitrust compliance was therefore included in our training. In addition, before we interact with competitors, the legal affairs department at our group head office checks to make sure the interaction is legal.

For group companies in Japan and overseas, we carry out training tailored to the specific risks of each local area.

In Japan, in fiscal 2022, we provided e-learning training for managers of departments related to sales and business planning of the group companies and a review program on the plea bargain with the U.S. Department of Justice in 2014, with the aim of keeping the memory.

Prevention of corruption

In 2020, we established and rolled out a group-wide Anti-Corruption Policy, along with specific guidelines on conduct. We investigate the risk of corruption through compliance awareness surveys and conduct prevention and improvement activities as necessary.

In addition to including compliance with the Anti-Corruption Policy in our training, in fiscal year 2022 we provided e-learning for management in the relevant departments of our group companies both in Japan and overseas.

Economic security and export management

In view of the escalating, increasingly complicated geopolitical risks, Aisin set up the Economic Security Committee as a group-wide meeting organ in April 2022, under which a system has been established to respond to economic security risks that require high-level decision making by top management based on reputation.

To ensure that we comply with all relevant laws and regulations regarding export management, we establish and roll out group-wide resources, such as regulations for safe and secure export management and an export management manual, in Japan. We use our group-wide export management system to ensure that trade involving exports is carried out effectively and efficiently. We have also formulated and introduced common rules for overseas group companies, thereby working to prevent violations of export management regulations globally.



Antitrust Compliance Policy
https://www.aisin.com/en/sustainability/governance/antitrust_policy/



Anti-Corruption Policy
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