

# Compliance

**GRI** 102-17, 33, 103-2, 205-1~3, 206-1, 406-1, 419-1

## Basic stance

Aisin believes that compliance is not only about following laws and regulations but about meeting people’s expectations and earning their trust as a good corporate citizen from the perspective of Inspiring “Movement,” Creating Tomorrow, a corporate principle of ours.

We are carrying out extensive group-wide initiatives around the world to ensure that everyone in the AISIN Group shares the same strong sense of ethics regarding acting honestly, fairly and in good faith and that compliance is their default state of mind.

## AISIN Group compliance framework

Aisin has established a Business Ethics Committee to make decisions about important policies and frameworks regarding compliance.

In January 2018, we established a Legal Affairs Division at the AISIN Group Head Office, bringing together all departments involved in legal affairs to ensure that the whole of the AISIN Group meets or exceeds a particular level of compliance. Acting as the group’s only specialist legal affairs division, this division plans and implements global group compliance activities.

Organizational diagram of Business Ethics Committee



## Stance of top management and executives

Our president directly communicates the importance of compliance by saying that all those who are working in the AISIN Group must take the right action, not only following laws and internal rules but also in light of social common sense. His messages are posted in our workplaces to raise our awareness about compliance.

Seminars on compliance are held for executives every year to help them take the lead in demonstrating compliance. In 2022, a workshop on compliance was held for presidents and Audit & Supervisory Board members of the Group’s 12 major companies in Japan.



Workshop for presidents and Audit & Supervisory Board members