

Initiatives to enhance corporate governance

Aisin has been advancing initiatives to further enhance its corporate governance in view of rapid changes in our business or management environment and other factors.

In April 2022, with the aim of expediting and improving our management decision-making and execution of business operations, responsibilities of the Executive Vice President class were eliminated, and their authorities were transferred to President and Executive General Managers, thereby reducing the decision-making steps in the executive structure. Also, starting from June 2022, we have reduced the number of Directors to eight (including three independent outside directors) by reducing one internal director, with a view to improve objectivity and transparency in management decision-making.

Members of our Board of Directors, Audit & Supervisory Board, Executive Personnel Committee and Compensation Committee

◎ Chair ○ Members

				Board of Directors	Audit & Supervisory Board	Executive Personnel Committee	Compensation Committee
Directors	President	Moritaka Yoshida		◎		◎	◎
	Director	Kenji Suzuki		○			
	Director	Shintaro Ito		○		○	○
	Director	Yoshihisa Yamamoto		○			
	Director	Tsunekazu Haraguchi	Outside Independent	○		○	○
	Director	Michiyo Hamada	Outside Independent Female	○		○	○
	Director	Seiichi Shin	Outside Independent	○		○	○
	Director	Koji Kobayashi	Outside	○			
Audit & Supervisory Board Members	Standing Auditor	Makoto Mitsuya		○	◎		
	Standing Auditor	Kiyomi Kato	Female	○	○		
	Audit & Supervisory Board Member	Junko Ueda	Outside Independent Female	○	○		
	Audit & Supervisory Board Member	Katsuhiro Kashiwagi	Outside Independent	○	○		

Board of Directors: 8



Audit & Supervisory Board: 4



Executive Personnel Committee: 5



Compensation Committee: 5

