

# Human rights

GRI 102-12, 13, 202-1, 402-1, 407-1, 408-1, 409-1, 412-1~3

## Basic principles regarding respect for human rights

Respect for human rights is foundational in all of our business activities. We are keenly aware of the need to more thoroughly understand the various human rights issues associated with the activities we carry out in each country and area of business and take appropriate measures.

## AISIN Group Human Rights Policy

In 2021, we established the AISIN Group Human Rights Policy after obtaining approval from the Human Rights Advisory Committee. As a pledge that the AISIN Group will fulfill its responsibility to respect human rights, the policy has been incorporated into each function's important regulations.



AISIN Group Human Rights Policy  
[https://www.aisin.com/en/sustainability/social/employee/respect/pdf/HumanRightsPolicy\\_2.pdf](https://www.aisin.com/en/sustainability/social/employee/respect/pdf/HumanRightsPolicy_2.pdf)



## Initiative scheme and implementation framework

We have established a scheme in line with the UN Guiding Principles on Business and Human Rights to promote human rights initiatives. In addition, in order to increase the commitment by management, we have established the Human Rights Advisory Committee to deliberate and decide on policies, systems, and activity plans.

Implementation scheme



Implementation framework

