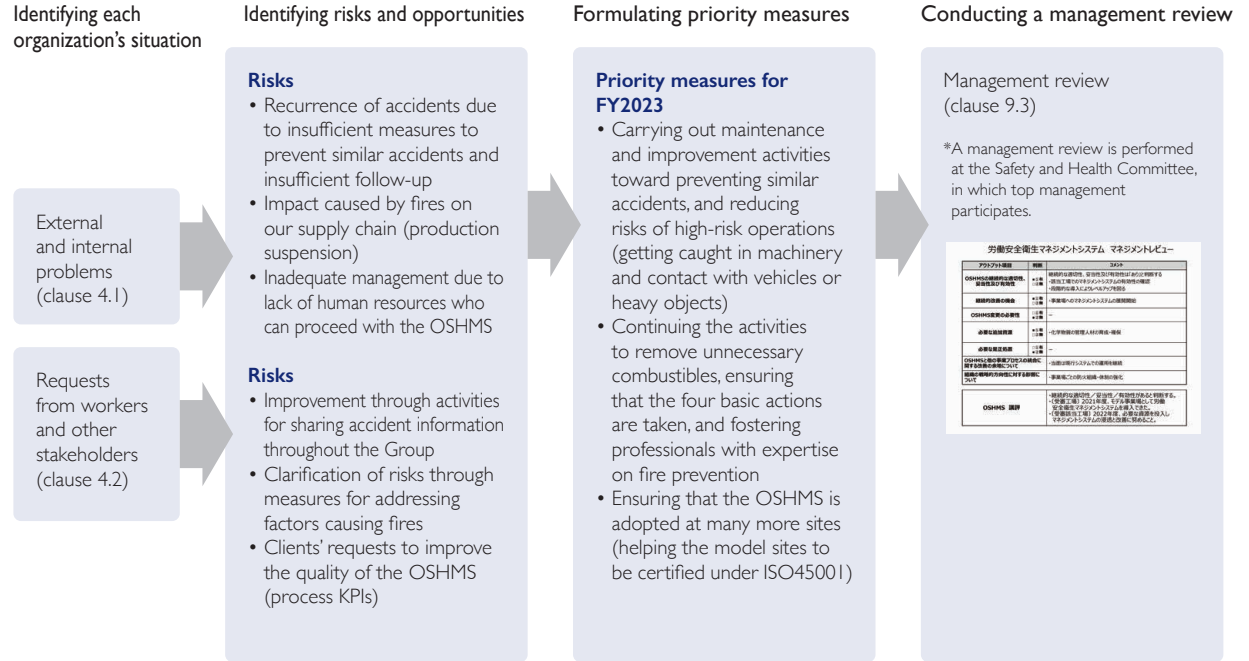


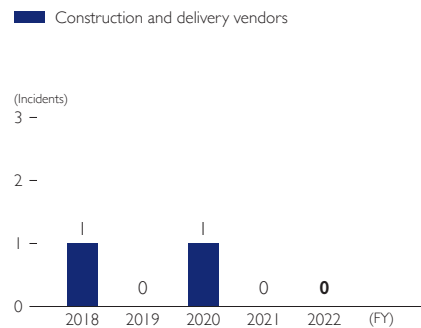
Occupational Safety and Health Management System

Adopting the Occupational Safety and Health Management System (OSHMS) in fiscal year 2021, the AISIN Group is aiming to obtain international ISO45001 certification for its representative factories in fiscal year 2023. While taking account of external and internal problems, as well as requests from workers and other stakeholders, we have identified risks and opportunities and reflected them in our safety and health plan for fiscal year 2023. We are currently working toward accomplishing our targets. Based on the activity results and other changing factors, we perform a management review to clarify the direction to take in the following fiscal year; thereby striving to enhance the quality of our activities.

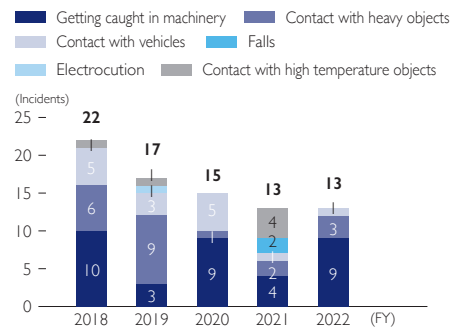
As a result of these measures, the number of occupational accidents in the Group has been on the wane since fiscal year 2022. However, accidents are still continuing, so we are carrying out group-wide initiatives to prevent similar accidents and become the world's safest corporate group.



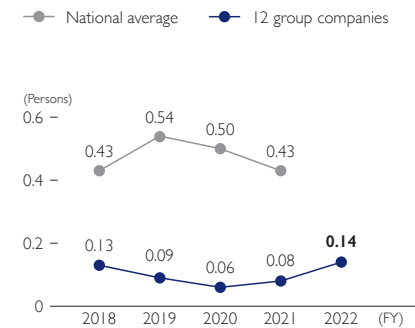
Occurrence of serious accidents (Entire Group)



Occurrence of STOP6 accidents resulting in lost work (Entire Group)



Rate of disabling injuries occurring in the workplace (12 group companies)



Rate of disabling injuries occurring in the workplace (Group contractors)

