Task Force on Nature-related Financial Disclosures (TNFD)

In addition to climate action, action for biodiversity is also a global issue. For the first time this fiscal year, Aisin evaluated risks and opportunities of global sites based on analysis of changes in biodiversity in accordance with unified processes and evaluation procedures.

Basic approach to the establishment of a society in which people coexist with nature

With a view to passing on a sustainable environment to the future, Aisin has set "Realize harmony with nature and the regional ecosystem globally" as a target for its Vision for 2050, and aims to establish a society in harmony with nature.

Participation in alliances and endorsements of initiatives

Aisin participates in the Ministry of the Environment's 30 by 30 Alliance, and endorses the Keidanren Biodiversity Initiative.



AISIN Group Biodiversity Guidelines

The AISIN Group Biodiversity Guidelines were established by the consolidated Aisin Environmental Conservation Working Group in 2017. In accordance with these guidelines, the AISIN Group companies are working to prevent abnormal environmental conditions and protect the natural environment.

Introduction: Concept of the AISIN Group Biodiversity	Chapter 5: Preventing settlement of alien species
Guidelines	Chapter 6: Conservation of protected areas
Chapter 1: Conducting public relations, education, and	Chapter 7: Activities to prevent extinction of endangered
dissemination activities to raise awareness of	species
biodiversity	Chapter 8: Activities for sustainable use of ecosystem
Chapter 2: Conducting activities for sustainable production and consumption Chapter 3: Preventing habitat destruction Chapter 4: Preventing pollution due to chemical substances in wastewater, soot or smoke, and waste	Chapter 9: Protecting the ecosystem by the reduction and storage of carbon dioxide

LEAP approach focusing on locations of direct operations

Based on the understanding that the impact on natural capital, such as biological resources and water resources, varies depending on the area or location and therefore local perspectives are necessary, we employ the LEAP approach presented in the beta version of the TNFD disclosure framework to proceed with integrated disclosure.

LEAP Approach Review Flow

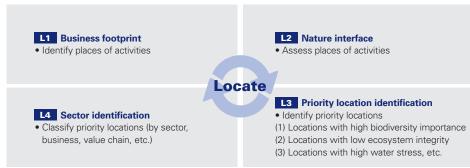
	Locate	Evaluate	Assess	Prepare
	Locate an interface with nature	Evaluate dependencies and impacts	Assess material risks & opportunities	Prepare to respond and report
Target of consideration	Direct operations 71 sites manufacturing Powertrain products	Same as left	Same as left	Same as left
What to consider	 Assess places of activities Identify priority locations 	 Assessment of interdependencies on sector level Assessment of impact relationships on sector level Validity checks Identification of dependency and impact items with high priority 	 Creation of lists of risks and opportunities Qualitative importance assessment on risks and opportunities Sorting out risk management approaches 	Preparation of information to be disclosed
Output	(1) Results of activity location assessment(2) List of priority regions	 Results of assessment on dependencies and impacts List of dependency and impact items with high priority 	 Lists of risks and opportunities Results of qualitative importance assessment on risks and opportunities Lists of material risks and opportunities Risk management strategies and mitigation measures 	Disclosure based on LEAP analysis

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L Locate an interface with nature

Businesses are connected to nature in the locations of their activities. It is therefore important to assess the locations of their activities in order to identify, evaluate, avoid, mitigate, and manage the risks they face. In the Locate phase, locations of an organization's activities are assessed from the perspectives of integrity of ecosystems, the importance of biodiversity, water stress, etc., to identify priority locations.

Perspectives for Locate

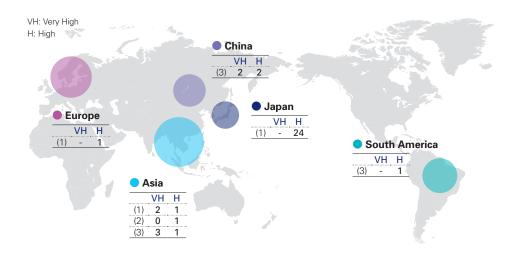


Policy for selecting priority locations

ltem	Tool	Index
(1) Biodiversity importance	IBAT	Proximity to areas with high biodiversity importance (KBA, Natura2000, World Heritage, Ramsar, UNESCO MAB, IUCN Management Ia~IV) within a 5 km radius from the site
(2) Ecosystem integrity	WWF Biodiversity Risk Filter	Ecosystem Condition
(3) Water stress	Aqueduct	Baseline water stress

IBAT: Integrated Biodiversity Assessment Tool: A tool developed by the United Nations Environment Programme (UNEP) for assessment of biodiversity risks

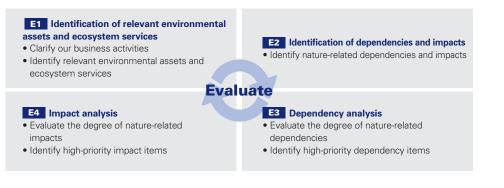
WWF Biodiversity Risk Filter: A tool developed by WWF to identify biodiversity risks and opportunities in the value chain Aqueduct: A global tool developed by the Water Resources Institute to assess water risks in the area where the operation site is located from the perspectives of water quantity, water quality, regulations, and reputation



E Evaluate dependencies and impacts

Understanding the changes in nature due to the ecosystem services and actions of the organization that depend on the place of activities is an important precondition for understanding the nature-related risks and opportunities. Therefore, in the Evaluate phase, it is identified how our business activities depend on and impact nature.

Perspectives for Evaluate



Dependencies at the sector level

We evaluate the ecosystem services on which the organization depends to function using ENCORE. There are roughly four types of ecosystem services: direct physical inputs (e.g., ground water), production processes (e.g., water quality), reduction of direct impacts (e.g., biological remediation), and protection from disturbance (e.g., climate regulations). We evaluated each of the detailed items related to these services. As a result of the evaluation, high-priority (H) dependency items were identified.

ENCORE: Exploring Natural Capital Opportunities, Risks and Exposure, a tool developed by the World Conservation Monitoring

Centre of the UN Environment Programme to assess risks related to biodiversity

 Plants
 VH
 H
 Nature

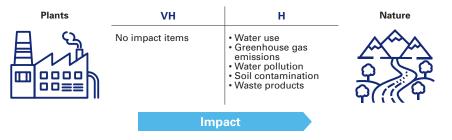
 No dependency items
 • Groundwater
 • Surface water

 Dependency
 • Dependency

Impacts at the sector level

We evaluate the impacts of the organization's actions on nature using ENCORE.

There are roughly five types of impacts: use and changes in use of the ecosystem (e.g., land, freshwater, and marine areas), exploitation of resources (e.g. freshwater area), climate change (e.g., GHG emissions), pollution (e.g., water quality), and alien species (e.g., disturbance). We evaluated each of the detailed items related to these impacts. As a result of the evaluation, high-priority (H) impact items were identified.



A Assess material risks & opportunities

Based on the results of the Locate and Evaluate phases, we list up risks and opportunities and assess their qualitative materiality. The relationship between business and biodiversity varies depending on regional characteristics and the external environment, and accordingly the risks that actually arise also fluctuate greatly. Identifying material risks associated with the recent frequent occurrence of natural disasters and changes in political and economic situations enables us to promptly take countermeasures.

Perspectives for Assess

 A1 Identification of risks and opportunities
 Based on the results of assessment of dependencies and impacts, identify naturerelated risks and opportunities

A4 Materiality assessment of risks and opportunities

• Identify material risks and opportunities

re-• Management of risks and opportunities • Management approaches of existing risks and opportunities that we are already applying ASSESS A3 Additional risk mitigation and

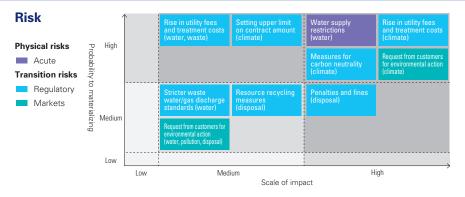
A2 Existing risk mitigation and

management of risks and opportunities
Management approaches of additional risks and

opportunities that we should consider

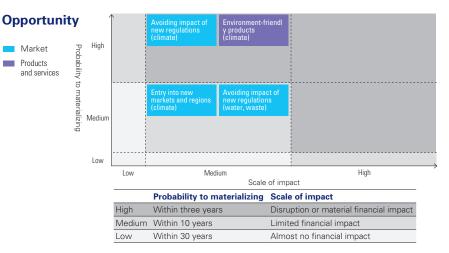
Materiality assessment of nature-related risks

For assessment of nature-related risks, we set the definition and the condition for occurrence. The definition is "potential threats brought to an organization in relation to dependencies and impacts of the organization and society on nature," which are classified into two categories of physical risks and transition risks. The condition for occurrence is a situation where a business office or a value chain asset is located in a high-risk place and the place has dependencies and impacts on nature. We assessed materiality based on the two axes of the likelihood of occurrence and the scale of impact, and examined the priority level of each risk.



Materiality assessment of nature-related opportunities

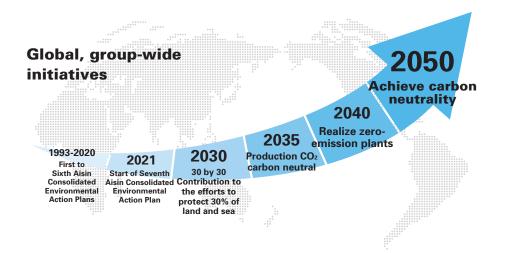
For assessment of nature-related opportunities, we set the definition and the occurrence route. The definition is "activities that have a positive impact on nature or that produce positive results for the organization and nature by mitigating negative impact on nature." The occurrence route is stopping loss of nature or promoting recovery from loss by strategically changing an organization, business model, or product. We assessed materiality based on the two axes of the likelihood of occurrence and the scale of impact, and examined the priority level of each opportunity.



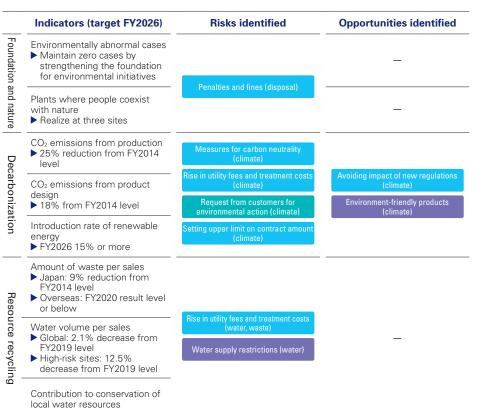
P Prepare to respond and report

Aisin has already drawn its Vision for 2050. By backcasting from the vision, we have set quantitative and qualitative targets and started specific activities toward establishing a society in which people coexist with nature.

By conducting assessment using the LEAP approach based on TNFD for the first time, we were able to have a clear picture of the relationships between existing environmental activities and priority locations, high-priority dependency and impact items, and risks and opportunities. To share awareness with society, we aim to improve our environmental value by continuously conducting assessments.



Relationships between the Seventh AISIN Consolidated Environmental Action Plan (targeting FY2026) and risks & opportunities



This fiscal year, we employed the LEAP approach for businesses that have strong contact with or impact on nature. We were able to recognize the importance of steadily proceeding with what we can do now to solidify our footing, while making efforts from a long-term perspective, taking into consideration the relationship between corporations and nature. We will expand this initiative to all the global sites within the next three years.