

**[Separate sheet 1]**

**Changes Associate Officers and Personnel (as of August 1, 2018)**

**1. Change to Associate Officers' scope of duties**

**[1] Directors (only listed when changed)**

New position	Old position	Continued position	Name
Aftermarket Product Virtual Company Management Dept.		Associate Officer AISIN ASIA PTE. LTD. Managing Director AISIN ASIA (THAILAND) CO.,LTD. President Aftermarket product division	Masahiro Shiya

**2. Personnel transfers**

**[2] General Managers (only listed when involved )**

New position	Old position	Continued position	Name
General Manager, Aftermarket Product Virtual Company Management Dept	Group Manager, Aftermarket Dept. Sales and Marketing Group, Aftermarket Product Division		Yasuhiro Nakamura

**3. Operational structure of Virtual Company**

Virtual Company	Officers		
Powertrain Product	President	Aisin Seiki Co., Ltd.	Senior Managing Officer Hisanori Kobayashi
	Aisin Seiki Co., Ltd.	Aisin AW Co., Ltd.	Managing Officer Kazuo Takemoto
	Director Kazuhisa Ozaki	Aisin AI Co., Ltd.	Director and Senior Managing Officer Koji Nakaie
Chassis & Vehicle Safety System Product	President	Aisin Seiki Co., Ltd.	Managing Officer Morito Oshita
	Aisin Seiki Co., Ltd.	ADVICS Co., Ltd.	Director and Senior Managing Officer Takahiro Goshima
	President Kiyotaka Ise	Hosei Brake Industry Co.,Ltd.	Senior Managing Director and Member of the Board Katsumi Asakura
Body Product	President	Aisin Seiki Co., Ltd.	Managing Officer Kazuto Koyama
	Aisin Seiki Co., Ltd.	Shiroki Corporation	Director, Member of the Board and Senior Managing Officer Tetsuro Morita
	Director and Senior Managing Officer Masahiro Nishikawa	Aisin Sin'ei Co., Ltd.	Managing Director Jun Hiramatsu
ICT & Electronics Product	President	Aisin Seiki Co., Ltd.	Managing Officer Takaaki Nakano
	Aisin Seiki Co., Ltd.	Aisin AW Co., Ltd.	Director and Senior Managing Officer Kenji Suzuki
	Director and Senior Managing Officer Hiroshi Uenaka	Aisin Seiki Co., Ltd.	Associate Officer Masaki Mori
Aftermarket Product	President	Aisin Seiki Co., Ltd.	Associate Officer Masahiro Shiya
	Aisin Seiki Co., Ltd.	Aisin AW Co., Ltd.	Associate Officer Takashi Sakakibara
	Senior Managing Officer Hiroaki Tatematsu	Advics Co., Ltd.	Member of the Board and Senior Managing Officer Hiroyasu Takahara
		Art Metal Mfg. Co., Ltd.	Director Yukihiro Ogawa
		Awquis Japan Co., Ltd.	Director Toru Tsukigase
		S&E Brake, Inc.*	President Tadashi Terazawa

\* S&E Brake, Inc. company name changed to Advics Sales Co., Ltd. as of August 1, 2018