

April 28th, 2021 AISIN CORPORATION



<u>Group-wide efforts to drive the two key reforms</u>

- Transformation of corporate structure in response to CASE
- Restructuring into a corporate entity with high profitability

Exit from or rebuilding of uncompetitive existing businesses & & introduction of lean organizational structure

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Group Action Guidelines

1. Proactively read the future, and take swift positive action

Formulation of new Corporate Principles

2. Exit from uncompetitive businesses without exception

Exit from bed and sewing machine business

3. Collaboration is evolving from Separate Management to Group Management

Management integration of Aisin Seiki and Aisin AW



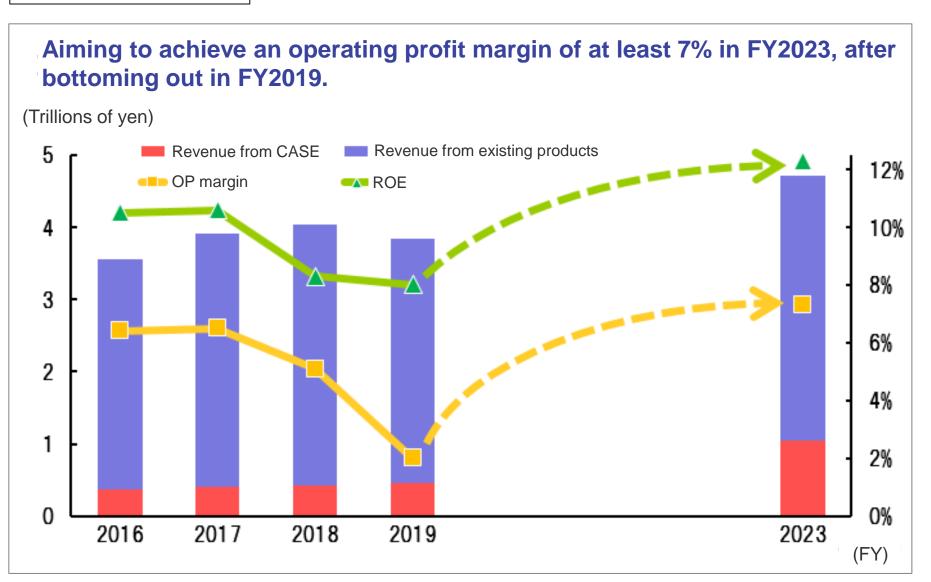


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I. 2023 Targets: Progress of Medium-term Management Plan	1. Medium-Term Management Plan Management Targets for 2023			
	2. Powertrain unit sales forecast Estimated sales of brake products			
	3. Progress in fixed cost reduction			
II. Vision for 2030	"A Decade of Growth by Changing What's Inside"	 What we want to be in 2030 Revolution in business environment Responding to electrification New business initiatives Orientation of development and investment Vision Targets 		
III. Initiatives for Carbon Neutrality by 2050				





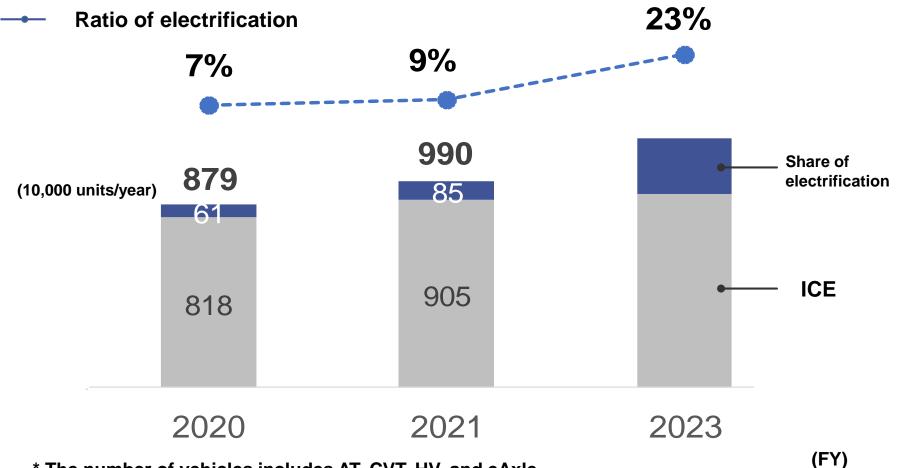


I. 2023 Target: Progress of Medium-term Management Plan

2. Powertrain unit sales forecast

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- Steadily capture ICE demand until 2023.
- Steadily expand sales to the rapidly expanding electrification market after 2023.



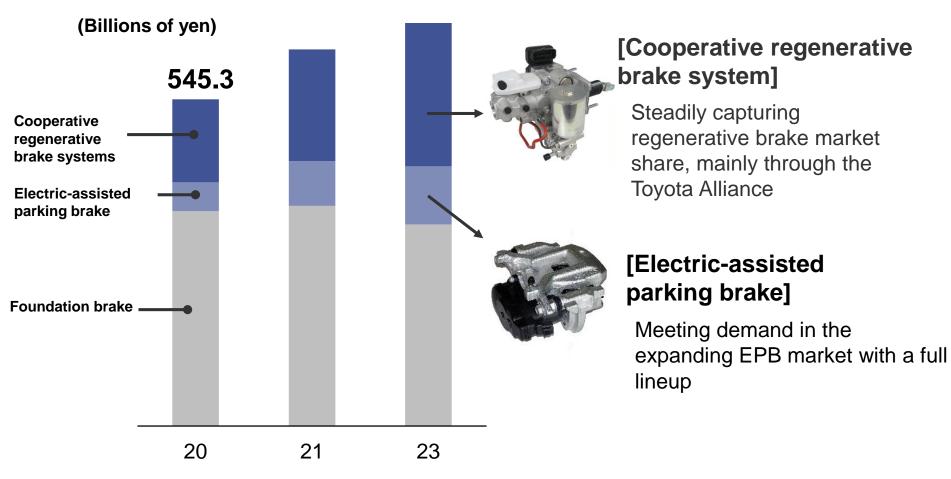
* The number of vehicles includes AT, CVT, HV, and eAxle.

I. 2023 Target: Progress of Medium-term Management Plan

Estimated sales of brake products

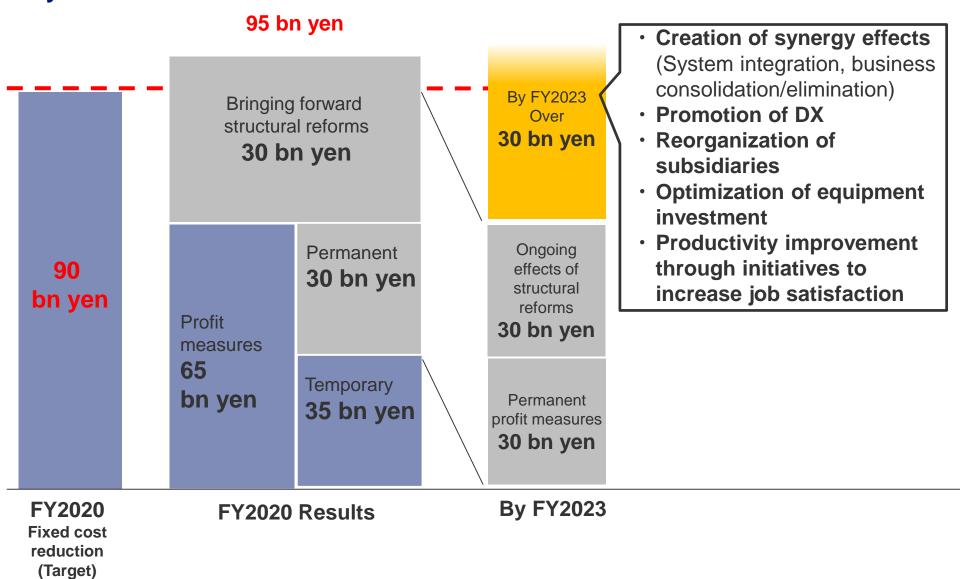
• Leveraging our strong results in the HV market, we will strengthen the product lineup to expand sales of our cooperative regenerative brake systems.

- Expanding the market for EPBs, which is expected to grow rapidly, and meeting the demand with a full lineup.
- Accumulating confirmed orders including from Chinese customers in 2023.



Progress in fixed cost reduction

Promoting further efficiency improvement, including the effects of integration, by FY 2023



[Case Study] Reorganization of Subsidiaries



Promoting the consolidation and elimination of unnecessary functions of subsidiaries in the Group and globally.

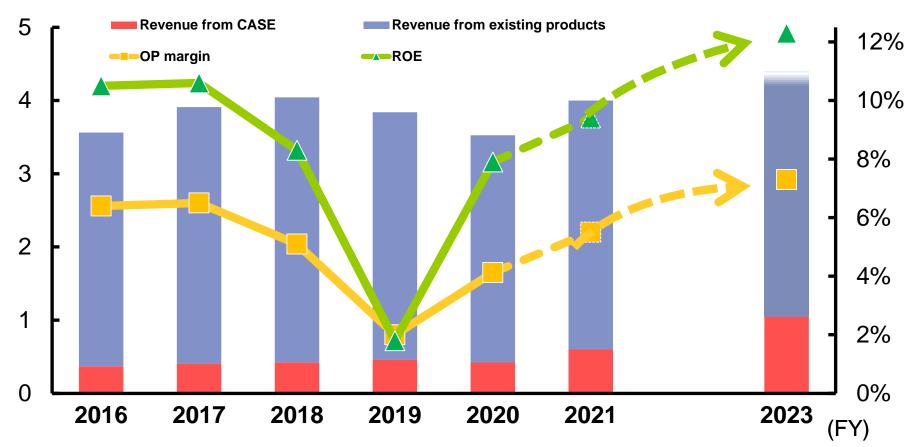
Target setting completed for 70% of the 51 themes covered.

	Target	Efficiency of Administration			Consolidation of Companies		
	Company	Theme	Completion/ Projected	FY 2021 and beyond (Projects to be considered)	Theme	Completion/ Projected	FY 2021 and beyond (Projects to be considered)
Japan	23	2	1	1	9	5	4
North America	21	2	2	-	4	2	2
China	14	1	1	-	7	4	3
Australasia	20	6	5	1	4	2	2
Europe	6	-	-	-	10	9	1
Other	12	1	1	-	5	4	1
Total	96	12	10	2	39	26	13

[Summary] Medium-Term Management Plan: Management Targets for 2023

Aiming to achieve operating profit margin of at least 7% in FY2023 as originally planned despite slowdown in revenue due to COVID-19.

(Trillions of yen)



Today's Presentation

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I. 2023 Targets:	1. Medium-Term Management Plan		
Progress of	Management Targets for 2023		
Medium-term	2. Power training unit sales forecast		
Management Plan	Estimated sales of brake products		
	3. Progress in fixed cost reduction		
II. Vision for 2030	"A Decade of Growth by Changing What's Inside"	 What we want to be in 2030 Revolution in business environment Responding to electrification New business initiatives Orientation of development and investment Vision Targets 	

III. Initiatives for Carbon Neutrality by 2050

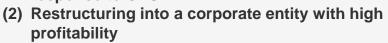
II. Vision for 2030

Enhanced Vision: Formulated New Group Corporate Principles as New Aisin

Merger with AW

Initiatives to Date

(1) Transformation of corporate structure in response to CASE



Focusing on the next 50 years as "Aisin's Compass" <u>New Corporate Principles formulated</u> (January 2021)

Inspiring "Movement," Creating Tomorrow

Mission Why we exist

Vision How we see the future (in pursuit of our mission)

Value

What we strive to give • To our colleagues • To our customers • To the future We will deliver beauty to our future earth, bringing freedom and happiness to "movement."

We will act on our dreams and aspirations, show concrete solutions to environmental and social challenges, focusing on the evolution of "movement" by way of clean power as the core and create a safe and comfortable future for everyone.

To our colleagues, growth and happiness

To our customers, inspiration and trust

To the future, a sustainable environment



Clarifying the value to each stakeholder

AISIN Group's Vision for 2030

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Aiming to be a corporate group called a partner by our customers by providing solutions to social issues and innovating secure and comfortable "movement" to bring our philosophy: Inspiring "Movement," Creating Tomorrow.

A solutions company realizing a society filled with excitement and smiles

Our Colleagues

To be a company that maximizes job satisfaction by promoting diversity and supporting people to challenge and grow.

Society

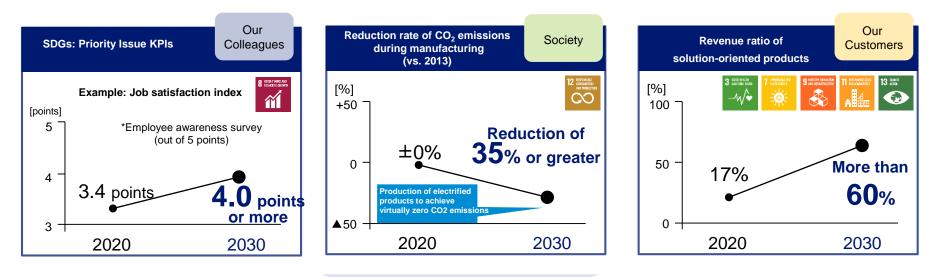
To be a sustainable corporate group by providing products and services with low environmental impact.

Our Customers

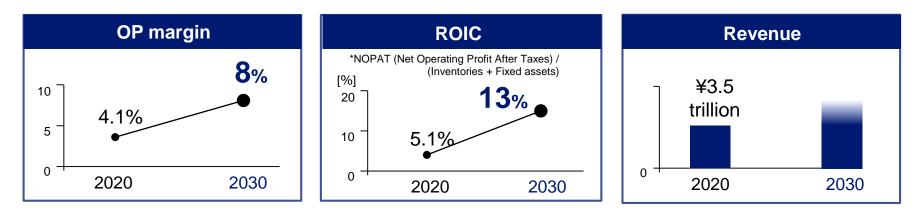
To be a partner in solving social issues by providing "movement" solutions to all people.

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Setting goals for each stakeholder



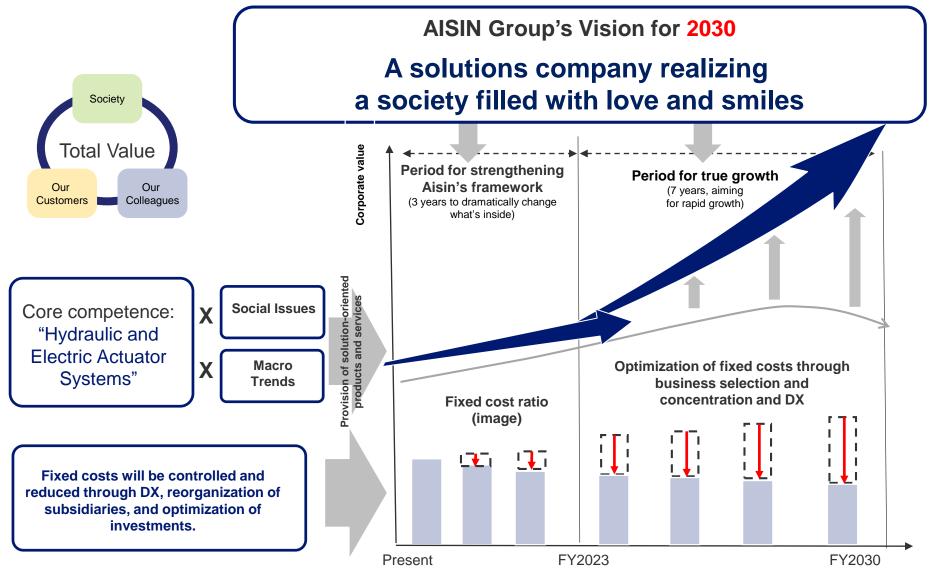
Shifting to ROIC management that emphasizes investment efficiency in group management, DX, etc. as we accelerate investment to solve social issues and achieve growth and happiness for our associates.



II. Vision for 2030 AISIN Group's Growth Trend for Vision 2030

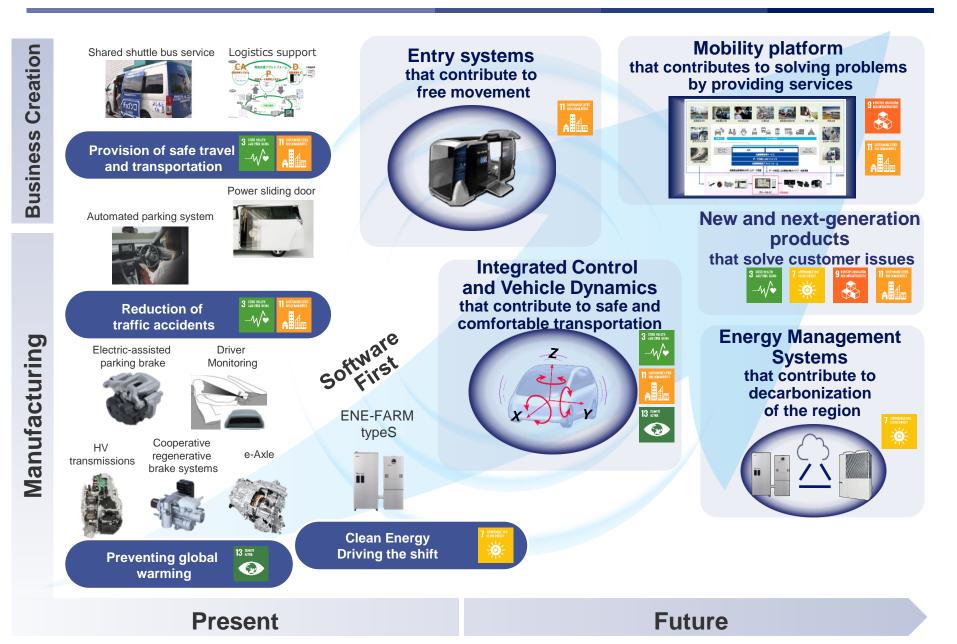
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We have positioned the next 10 years as "A Decade of Self-Transformation" in order to solve increasingly serious social issues. As such we will continue to boldly take on the challenges of the future, setting ambitious goals while anticipating the mega trend of next change.



II. Vision for 2030

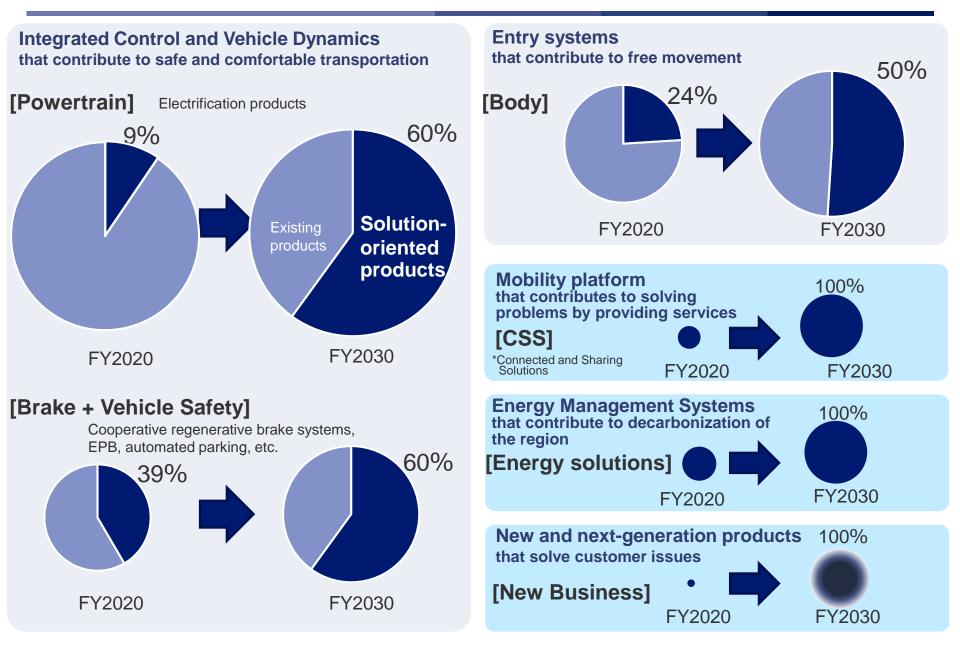
Enhancing solution-based products that contribute to the resolution of social issues



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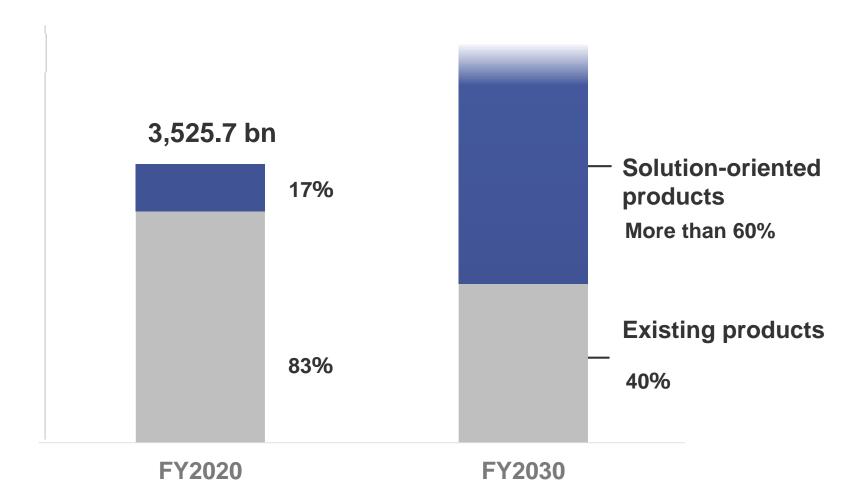
II. Vision for 2030

Composition Ratio of Solution-oriented Products in each Business Territory



Revolution in Aisin's Business Structure

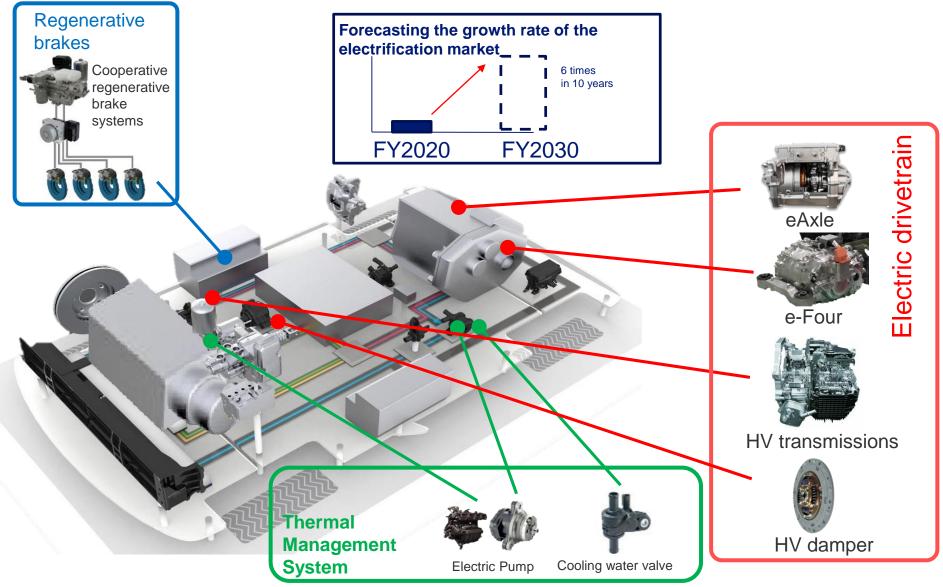
Aiming for growth that exceeds the market evolution, "A decade of changing what's inside" for sustainable growth

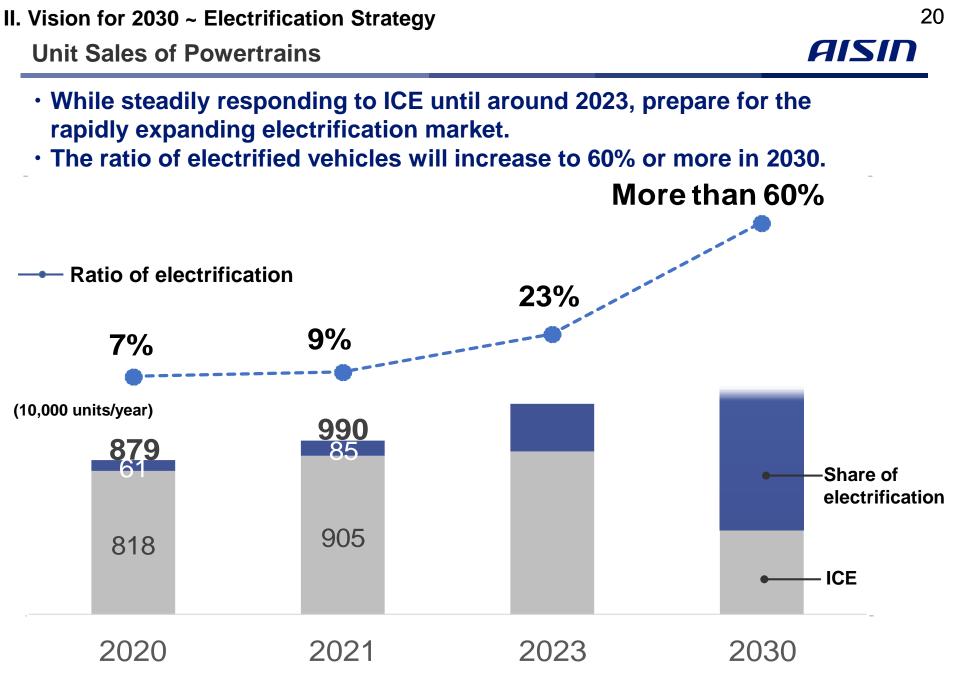


II. Vision for 2030 ~ Electrification Strategy

Lineup of electrified products

Expanding sales of products in related fields where the market is growing along with electrification



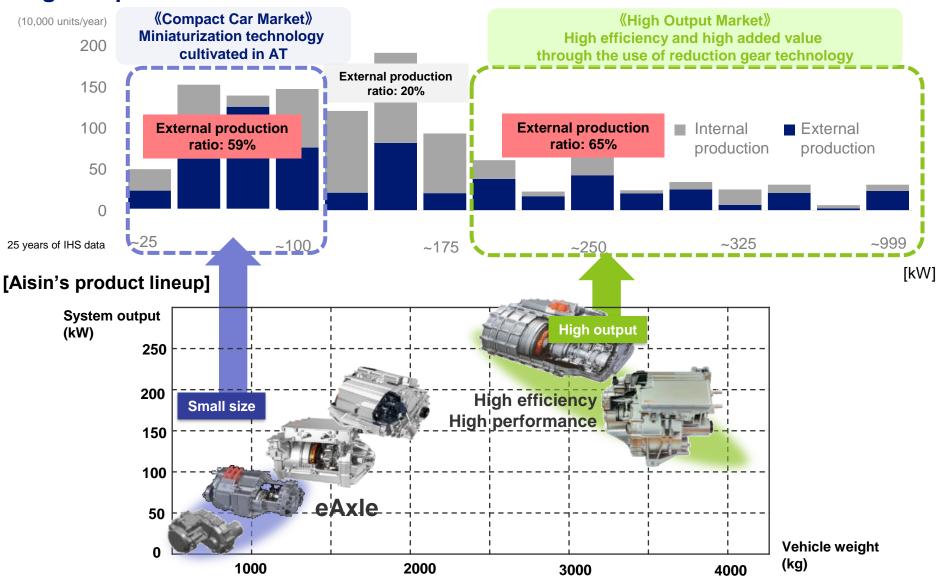


* The number of vehicles includes AT, CVT, HV, and eAxle.

(FY)

eAxle Market Trends and Targets

Customers' needs for modules will expand in the compact car and high output markets



II. Vision for 2030 ~ Electrification Strategy

How to Market Compact Cars (mini and A-segment)



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Development of a unit for mini and A-segment cars by utilizing the miniaturization design technology cultivated in AT

(1) [Ultra-compact EV]





- High output secured by permanent magnet synchronous motor
- Downsizing by 3-axis gear train

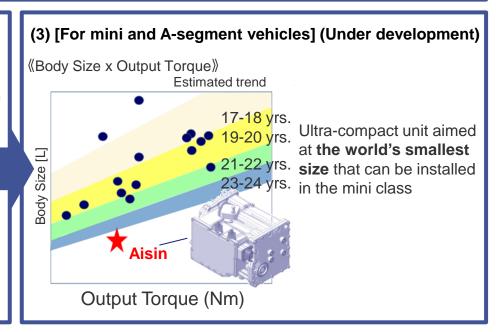
Production started in 2020

Toyota Motor Corporation "C+pod" installed

(2) [For A-segment] (Under development)



- Small-capacity and light-weight type aimed at the Japanese, European and Asian markets
- Small-diameter, high-efficiency motor for either front or rear mounting



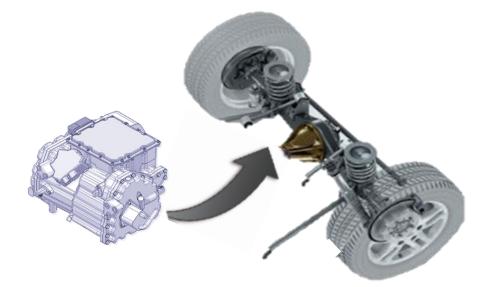
Developing and expanding sales of high-efficiency, high-performance units for SUVs, luxury, and commercial vehicles

Rear eAxle for luxury vehicles

Integrated eAxle for commercial frame vehicles



Additional gearshift function efficiently utilizes the power of the motor from high-speed to low-speed and maximum torque Contributing to the electrification of commercial vehicles with eAxle that is compatible with rigid-axle vehicles

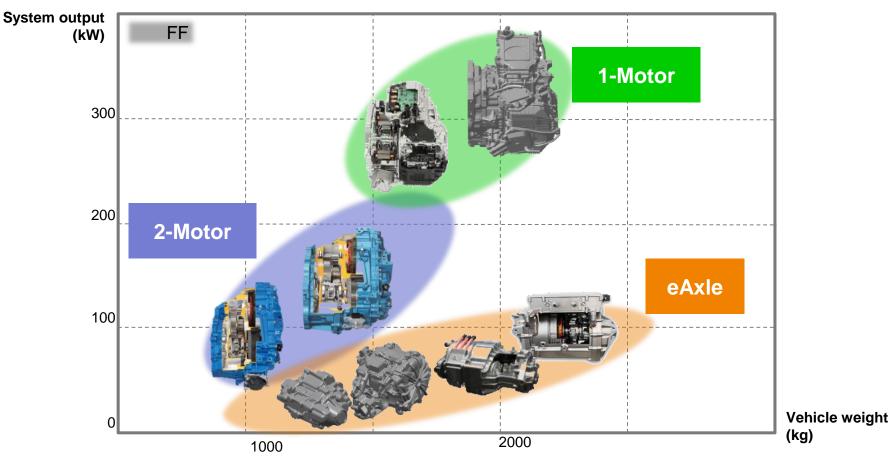


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II. Vision for 2030 ~ Electrification Strategy Addressing HVs



Steadily capturing the growing HV market for the time being until full-scale EV market penetration by refining existing technologies



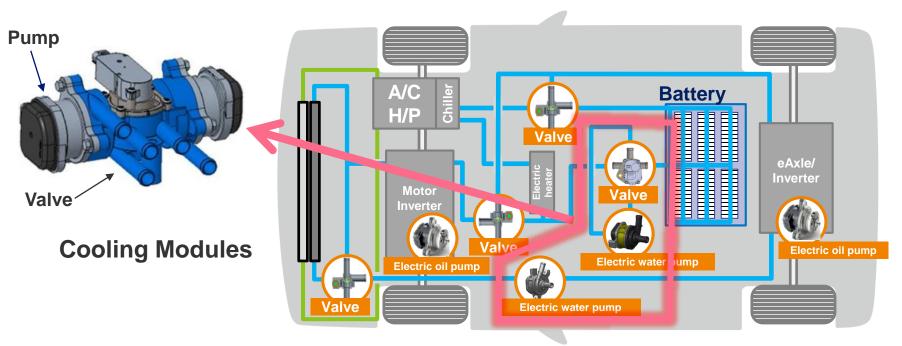
With China Roadmap 2.0 and the inauguration of the Biden administration in the U.S., there is a great opportunity for HEVs.

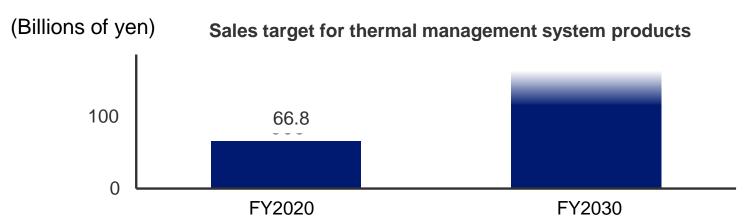
1-Motor: Expanding sales by promoting its superiority to the growing large SUV market. 2 confirmed, 2 inquiries. 2-Motor: Expanding sales based on the results for Toyota. 5 confirmed, 8 inquiries.

II. Vision for 2030 ~ Electrification Strategy

Thermal Management System

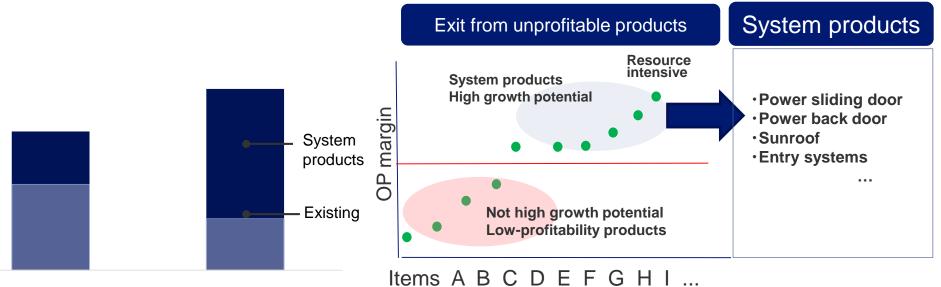
Proposing a cooling system for EV/HEV with electric pumps at its core for higher efficiency





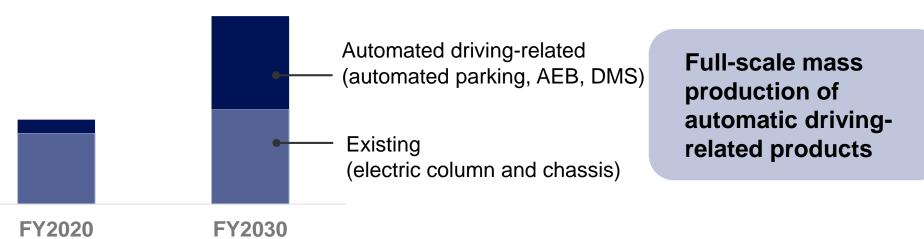
II. Vision for 2030 Body and Vehicle Safety Business

[Body] Shifting to high value-added system products



FY2020 FY2030

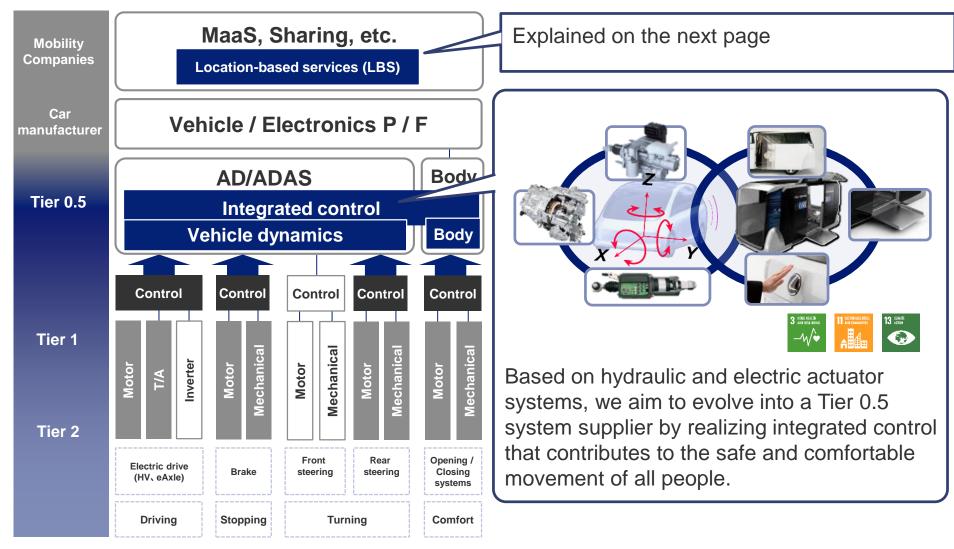
[Vehicle Safety] Capturing growth fields such as automated parking and DMS



II. Vision for 2030 Integrated Control and Vehicle Dynamics

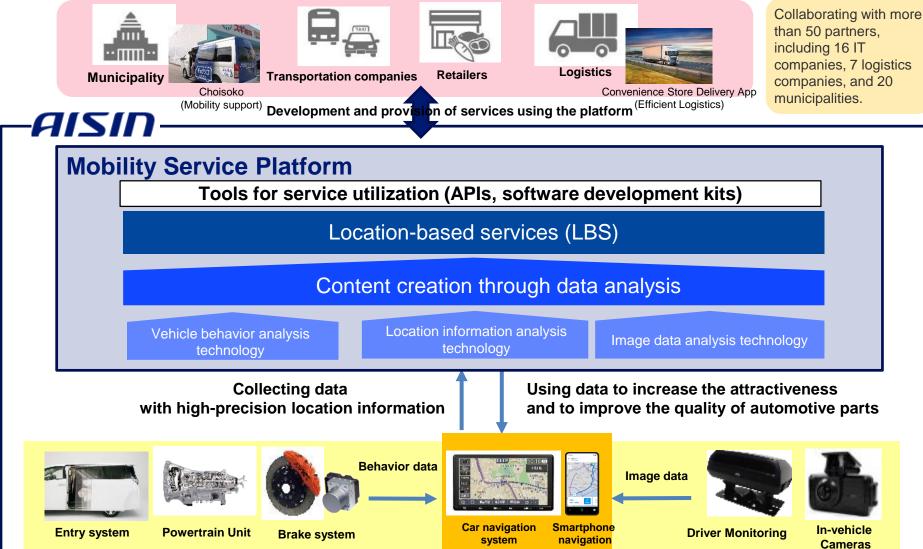
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Becoming a partner for vehicle dynamics systems that support Driving, Turning, Stopping, and Comfort



Initiatives for Mobility Service Platform

Building a platform based on advanced location information technology cultivated through car navigation system. Developing and providing services to solve various social issues in collaboration with external parties.



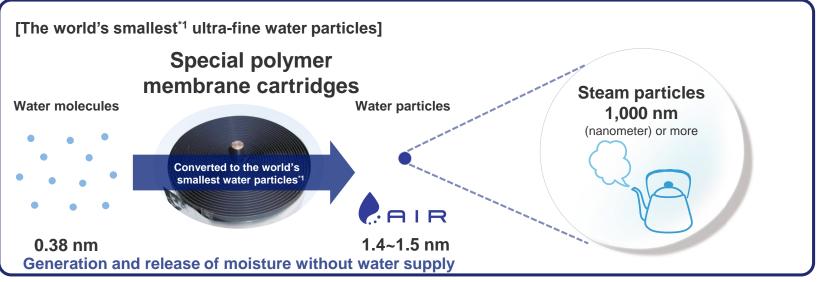
II. Vision for 2030 ~ New Business

AIR [PTN]

Beauty



Began using ultra-fine water particles from our proprietary special polymer membrane cartridges in various fields, including beauty care.

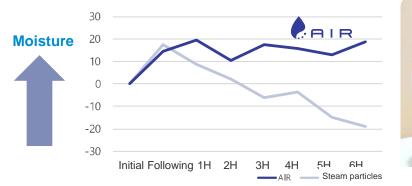


*1 In comparison with humidification technologies that produce water particles. (Researched by Aisin as of April 12, 2021)

Expansion to multiple areas

Long-lasting moisturization of skin





* Comparing the amount of keratin moisture after applying AIR and steam particles to the skin for 20 minutes each.

The 120th Annual Meeting of the Japanese Dermatological Association (June 10-13, 2021) Products to be exhibited



II. Vision for 2030 ~ New Business

Application of Core Technologies to Industrial Equipment

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Applying core technologies cultivated in automotive parts to equipment at manufacturing sites Sales start

Small Precision Gear Pump (ESC)





ESC module

Componentry (Gear Pump)

ear Pump)

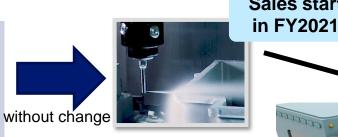
Precision Hydraulic Control (AT-control)

AT

Femtosecond Laser



dy ic Pump



High Pressure Cleaning Tools for Machining Centers

> Industrial Equipment Applying Hydraulic Control

Compact Mobility Technology



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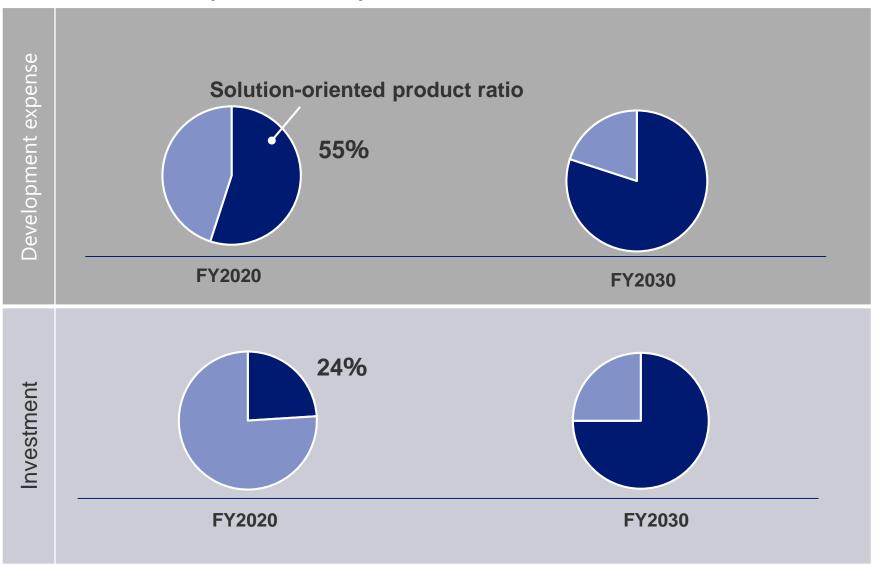
Unshakable AGV

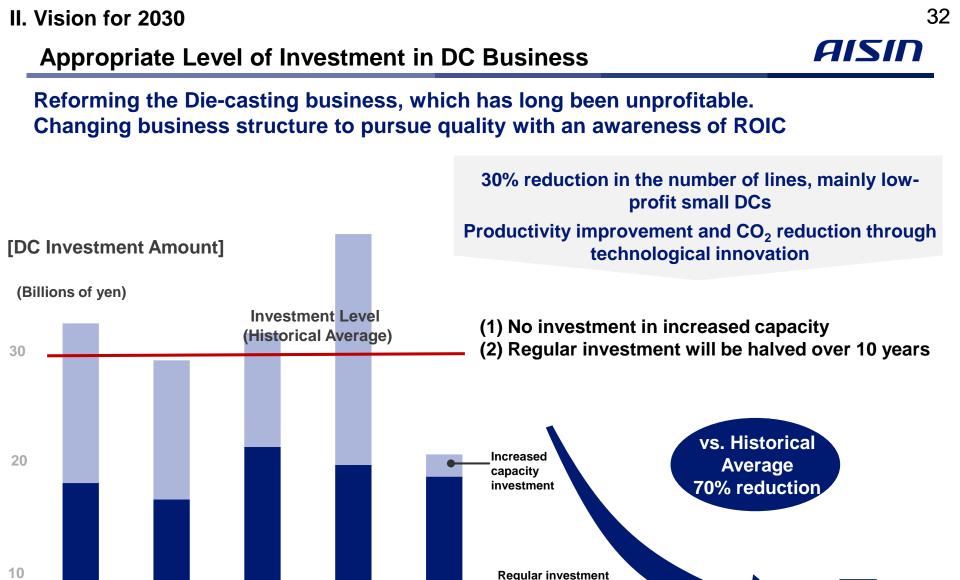
[Automated conveyance robots]

R&D and Investment Orientation

II. Vision for 2030

Development expenses and investments shifted to solution-based products Investment efficiency is followed by ROIC





(Type and maintenance

investment)

FY2016 FY2017 FY2018 FY2019 FY2020

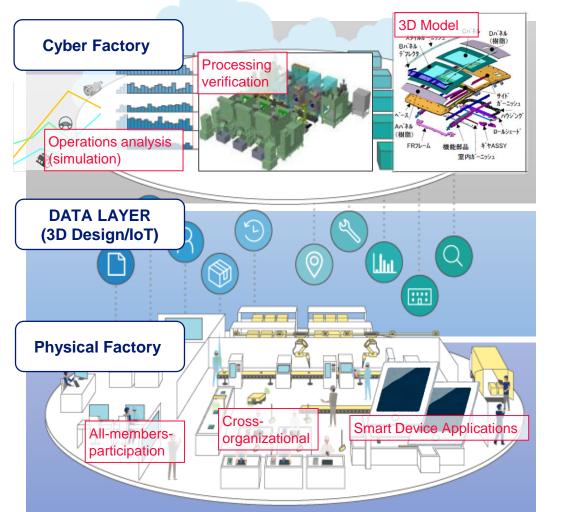
FY2030

II. Vision for 2030 Initiatives for DX

Promoting DX to create new businesses and to improve the efficiency of existing operations



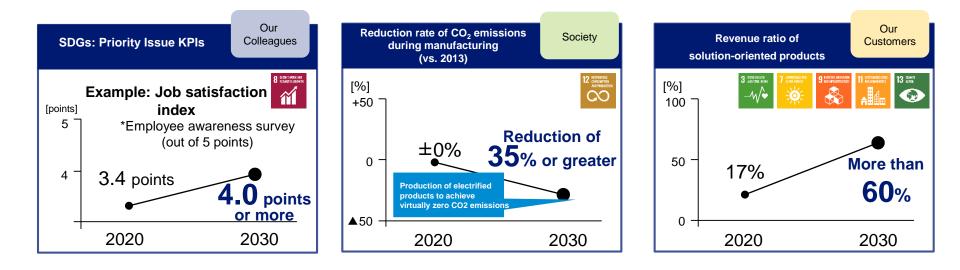
Use of DX to fundamentally change operations and to improve efficiency



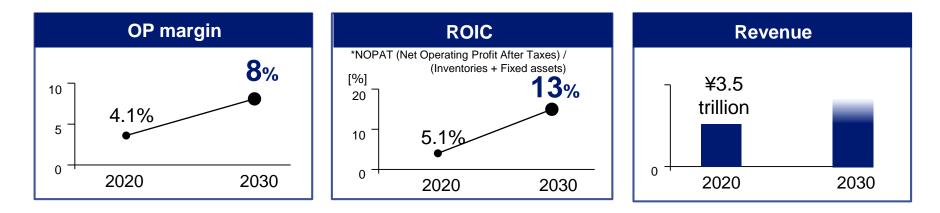


II. Vision for 2030 Target Items





Shifting to ROIC management that emphasizes investment efficiency in group management, DX, etc. as we accelerate investment to solve social issues and achieve growth and happiness for our associates.



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III. Initiatives for Carbon Neutrality by 2050

III. Carbon neutral by 2050

CO₂ Reduction Targets for Production and Products (announced in October 2020)

Goals (milestones) for FY2030

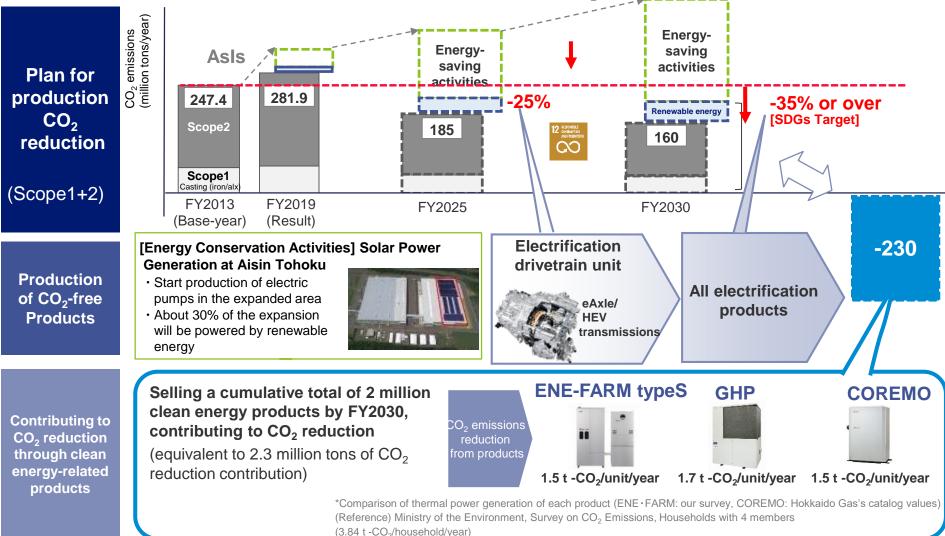
■ Reducing CO₂ emissions from product manufacturing through use and disposal toward a low-carbon society

		KPI		2019 sults	FY2020 Targets	FY2030 Targets	
Manufacturing	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	Life cycle CO ₂ emissions reduction rate	17,330,000 t-CO ₂ / year		Improvement of accuracy of measuring results for the purpose of setting targets	Reduction of 25% or more [Compared to 2013]	
	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	Production CO_2 emissions reduction rate (total)	2,819,000 t-CO ₂ / year		2,738,000 t-CO2 / year	*1 Reduction of 35% or more [Compared to 2013] (2,474,000 t-CO ₂ / year)	
	To expand products toward substantially zero GHG emissions in 2050 *1 Target values are under consideration in response to the latest government policy						
Products	13 CLIMATE	Sales ratio of electrification products that contribute to reducing CO ₂ emissions		10%	13%	50% or higher	
	*2 Sales ratio of electrification products included in total sales of related fields (power training and running safety)						
2 U	To promote energy-related development toward a carbon-free recycling society						
	7 AFFORDABLE AND CLEAN ENERGY	Contribution amount of CO ₂ reduction by energy-related products (sales)	480,000 t-CO ₂ / year		530,000 t-CO ₂ / year	2,300,000 t-CO ₂ / year	

III. Carbon neutral by 2050

Toward a 35% Reduction in Production CO₂ by 2030

- Promoting the reduction of production CO₂ emissions, and make all electrified products "Production CO₂-free Products" by 2030.
- By promoting sales of clean energy-related products, the contribution amount to CO_2 reduction in society will be increased to the equivalent of the Aisin Group's total production CO_2 emissions.





[Note on future predictions]

Excluding matters related to past and current facts, the business results forecasts and forwardlooking estimates, strategies and targets disclosed by the Company are estimates regarding the future. These estimates are formulated from plans, expectations and judgments made based on information that the Company can obtain at the present time, and certain assumptions deemed reasonable. Accordingly, actual results may vary from the disclosed business results forecasts, etc., due to variable factors with uncertainties, including the economic situation. AISIN CORPORATION and its employees assume no responsibility whatsoever regarding any losses incurred due to the use of information on our documents.