



## Social Highlights

### Holding the 24th AISIN Global Safety and Health Convention

In July 2008, we held the 24th All-AISIN Global Safety and Health Convention, in which approximately 500 employees took part.

Following commendations to outstanding business sites in Japan and announcements of activities, we presented the health and safety efforts of Group companies in China. Professor Nakao of the University of Tokyo graduate school also gave a special lecture.

The convention enabled all participants to reinforce the conviction that safety should take precedence over all other considerations.



### Holding concerts that people with disabilities can readily enjoy

AISIN has held the Aisin Sawayaka ("refreshing") Concert every year since 2003. These concerts enable local community members and employees with disabilities to enjoy classical music and other events along with their families. We pay careful attention to installing wheelchair paths at the concert venue.

At the 7th concert, held in March 2009, we invited 95 members of the local community—for a total of 177 people, including employees—to enjoy the musical performances of students from the local Aichi Prefectural University of Fine Arts and Music. Attendees said they were "moved and revitalized by the powerful voices," among other praise.

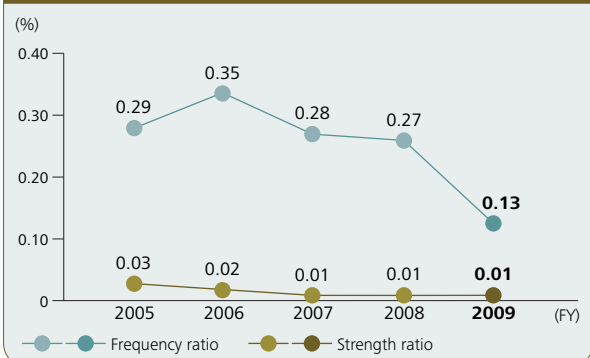
## Aiming toward harmonious coexistence with society

To help create a sustainable society, AISIN advances an array of activities with the basic management stance of actively fulfilling its social responsibilities.

Number of employees (Consolidated)



Number of work accidents frequency ratio\*1/strength ratio\*2 (13 domestic subsidiaries)



\*1 Frequency ratio =  $\frac{\text{No. of injuries or deaths from accidents}}{\text{Aggregated working hours}} \times 1,000,000$

\*2 Strength ratio =  $\frac{\text{No. of working days lost}}{\text{Total working hours}} \times 1,000$

## Showing children the joys of science and making things

Since 2002, to get local children interested in science and making things, members of the Aisin Certified Technician's Association\* provide guidance for children in studying scientific principles through experiments and making things themselves.

The 2008 session was held in September. At this time, children built fountains out of plastic bottles after learning about water pressure and how a fountain works. They gave cheers of joy when the contraptions they had built themselves spurted water.

\* The Aisin Certified Technician's Association consists of AISIN employees (technicians) who possess outstanding technical skill and who have passed a technical skill test administered by each prefecture or administrative district in Japan based on the implementation plan determined by the Ministry of Health, Labour and Welfare.



Here are some of the opinions expressed by children who took part:

- "It was hard because air and water would leak out during the experiment, but we were happy to see the fountain finally work."
- "I didn't understand some things and it was difficult to build, but it was really fun."

Number of employees taking child-rearing leave (Unconsolidated)



Number of inquiries to customer service (Unconsolidated)

