

Guideline Comparative Table

The chart below includes the categories for disclosure required under the GRI* Sustainability Reporting Guidelines 2006 and indicates the pages of this report that correspond to individual categories.

* GRI is an acronym for the Global Reporting Initiative. GRI was established in 1997 as an international institution to create and disseminate international guidelines related to corporate sustainability reporting.
Notes: 1. Information related to items not included in this report has been omitted. The complete version is available on our website.
2. ■ denotes a key indicator.

Economic		
Disclosure on Management Approach		P9-14
Performance Indicators		
Economic Performance		
■ EC1.	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	P7-8, P67-74
Market Presence		
■ EC6.	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	P53
Environmental		
Disclosure on Management Approach		P32
Performance Indicators		
Materials		
■ EN1.	Materials used by weight or volume	P37, P78
Energy		
■ EN3.	Direct energy consumption by primary energy source.	P37, P78
■ EN4.	Indirect energy consumption by primary source.	P37, P78
EN5.	Energy saved due to conservation and efficiency improvements.	P40
EN6.	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives. Initiatives to reduce indirect energy consumption and reductions achieved.	P39
EN7.	Initiatives to reduce indirect energy consumption and reductions achieved.	P41
Biodiversity		
EN13.	Habitats protected or restored.	P34, P35-36
Emissions, Effluents, and Waste		
■ EN16.	Total direct and indirect greenhouse gas emissions by weight.	P37, P40, P77
■ EN17.	Other relevant indirect greenhouse gas emissions by weight.	P37, P40, P77
EN18.	Initiatives to reduce greenhouse gas emissions and reductions achieved.	P40
■ EN20.	NO, SO, and other significant air emissions by type and weight.	P40, P78

■ EN22.	Total weight of waste by type and disposal method.	P79
Products and Services		
EN26.	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	P39
Transport		
EN29.	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	P41
Overall		
EN30.	Total environmental protection expenditures and investments by type.	P80
Social		
Labor Practices and Decent Work		
Disclosure on Management Approach		P44
Performance Indicators		
Employment		
■ LA1.	Total workforce by employment type, employment contract, and region.	P81
■ LA2.	Total number and rate of employee turnover by age group, gender, and region.	P81
Occupational Health and Safety		
■ LA7.	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work related fatalities by region.	P49, P82
■ LA8.	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.	P49
Training and Education		
LA11.	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	P49
Diversity and Equal Opportunity		
■ LA13.	Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.	P81
Product Responsibility		
Disclosure on Management Approach		P44
Product and Service Labeling		
PR5.	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.	P52