

Disclosure of Information

Basic approach

To ensure that our stakeholders are able to gain a deeper understanding of AISIN, we believe that we need to fulfill our responsibility to society by disclosing corporate information in a timely and fair manner.

System

AISIN has instituted internal rules regarding the disclosure of information and we have laid down systems and procedures in connection with the control and disclosure of important internal information including that related to subsidiaries. On the basis of these internal regulations, we report immediately to individual sectors and information controllers in group companies (sectoral general manager class inside the company; executive class in group companies) in connection with issues involving individual councils and important facts occurring inside and outside the company.

Information controllers who receive reports convene meetings of assessment committees consisting of the representatives of Corporate Planning Dept., Finance & Accounting Dept., and Legal affairs Dept. Decisions are reached at these

meetings on whether or not it is necessary to disclose information at appropriate times in light of the rules of disclosure laid down by securities exchanges. As well as reporting to directors, these committees take measures toward prompt disclosure at appropriate times.

AISIN has also created a website in English and compiles short-term accounting reports, explanatory materials concerning accounting matters, and annual reports (AISIN REPORT), etc. with a view to ensuring that there is no difference between the information released in Japan and that released abroad and to making sure that information is disclosed fairly.



English-language IR website

Risk Management

Basic approach

AISIN is striving to forestall any risks that may have a serious influence on corporate management. In order to create a corporate constitution with strong resistance to risks, we consider that one of our priority management tasks is to reduce any damage to the minimum and ensure that rapid restoration is possible in the event of a risk actually occurring.

System

AISIN has set up a Risk Management Committee chaired by the Vice President and with directors of the rank of senior managing director and above as its main members. The purpose of this committee is to engage in various activities whose aim is to ensure the continuity of business operations. In order to promote such practical activities in an efficient manner throughout the company, we have set up a Corporate Risk Management Dept. to deal exclusively with this matter. This office is engaged in strengthening the capacity to respond in ordinary and in emergency situations.

Ensuring full awareness on the part of employees

AISIN has created a Risk Management Guide that expounds on the basic approach of the company, on the behavioral principles to be adopted by employees, and on how to respond in the event of an urgent situation actually arising. Efforts are made to ensure full awareness on the part of employees through annual practical activities and hierarchically differentiated employee training.

Business Continuity Plan (BCP)

Continuity of important business activities in emergency situations such as natural disasters and accidents is indispensable for corporate management. AISIN considers it to be an urgent priority to put together a business continuity plan (BCP) to respond to earthquakes on a magnitude similar to that of the Tokai Earthquake. We are working on creating an action plan concerned with ensuring the safety of employees, preserving assets in the forms of buildings and equipment, and enabling a full return to production in the briefest possible period.