

with execution of work” and directors of the rank of vice president and above as “officers responsible for formulating business strategy and supervising the execution of work.”

We have also set up a Management Committee, a Corporate Officers Committee and Functional Committees, which are responsible for deliberating individual matters and supervising and providing guidance and advice on the execution of work on the basis of policy determined by the Board of Directors.

Creation of internal control system

AISIN’s board of directors passed a motion in May 2006 in connection with “Basic policy concerning the establishment of internal control.”

Continuous efforts toward maintenance and improvement are being made on the basis of this policy in forms such as ensuring greater

thoroughness on the operational front inside the company and reviewing the system itself.

Placing importance on the position of stakeholders

AISIN considers that active realization of its social responsibilities stands at the heart of its business activities and we have enshrined that conviction in the “AISIN Charter of Corporate Behavior.”

We have also set up committees whose task it is to engage in activities that take account of stakeholders, including the Business Ethics Committee, the Environmental Committee, and Central Safety and Health Committee. These committees monitor activities inside the company in accordance with their respective topics and report on the results to the Board of Directors with the aim of improving activities of all kinds.

Compliance

WEB

AISIN Charter of Corporate Behavior Behavioral Ethics Guideline

Basic approach

AISIN has instituted the AISIN Charter of Corporate Behavior with the aim of setting behavioral standards that must be implemented so that we can fulfill our responsibilities to society.

We declare within the charter that we will respect all laws applicable inside and outside Japan and international rules and that, as well as respecting the spirit of these laws and rules, we will behave in a spirit of social responsibility.

System

AISIN has set up a Business Ethics Committee with the company’s vice president as chairman and its executives as committee members as an institution whose function is to discuss important matters related to corporate ethics and to decide on policy in this regard.

Discussions in connection with corporate behavioral ethics may be had both inside the company (Legal Affairs Department) and outside the company (law offices). Information and discussions in connection with questions and doubts involving compliance are available using telephone, fax or e-mail, and access is readily available not just to employees but also to their families and business partners. The rules indicate clearly that the content of notifications and discussions and the names of those making notifications and requesting discussions should be kept secret, and strict adherence to these rules provides complete protection to anyone who conveys information or requests a consultation.

Ensuring full awareness on the part of employees

AISIN has drawn up a “Behavioral Ethics Guideline” to serve as a guide, which is distributed to all employees as they strive to act in strict accordance with rules and manuals.

We hold training in connection with compliance every year targeted at specific groups in the corporate hierarchy and encourage all employees to raise their awareness of compliance and to acquire knowledge concerning individual laws and regulations.

October every year is stipulated as the month when particular efforts are made to strengthen corporate behavioral ethics. Educational activities are implemented including the holding of talks and lecture, soliciting ideas for mottos and slogans, and presenting commendations.

Protection of personal information

AISIN has instituted a set of “Personal Information Protection Policy”. These guidelines stipulate the need to comply with laws, regulations and social norms when handling personal information belonging to customers, business partners and employees, and there are being strictly observed.

We have also instituted a set of “Personal Information Protection Regulation” on the basis of which each individual employee strives to control personal information in an appropriate manner.



Poster for the month-long strengthening of corporate behavioral ethics