



Aiming to achieve sustainable development based on harmony between economic, environmental and social concerns

We would like to thank all stakeholders in the Aisin Group for your generous patronage.

Rooted in our belief of "Quality First", we take as our corporate principles "Enhanced value creation", "Continuous global growth", "Harmony with society and nature" and "Individual creativity and initiative". Our basic approach to business involves fulfilling our social responsibilities by contributing to the creation of a sustainable society.

During the year ending March 2008 our consolidated net sales amounted to ¥2.7 trillion and our consolidated operating income reached ¥180.4 billion, marking the sixth successive year of increase in revenue. In addition to growth in terms of results, on the employment front over the past five years we have increased our staff complement from around 48,000 to 73,500. AISIN's economic impact on society is thus increasing year by year.

On the environmental front, since our production quantities are increasing yearly as our business expands, we are doing all we can to minimize the impact on the environment by reducing quantities of CO₂ emissions in the production process, eradicating the use of harmful chemical substances, and reducing waste to zero. The environment is also one of our major concerns when it comes to developing products, and we are putting all our energies into the development of technology that will make it possible to improve the fuel efficiency of automobiles, lessen their weight, and reduce the use of substances that harm the environment. We are also working on developing products and technology that are likely to prove useful in preserving the environment in areas other than automobiles, for instance in connection with fuel cells for use in the home and solar batteries.

On the level of social responsibility we are introducing greater rigor into our approach to the basic field of compliance as well as strengthening corporate governance and ensuring that information is disclosed promptly and appropriately. As good corporate citizens we are also actively working on activities that are able to make a positive contribution to society through the establishments of links with local communities. In light of the current increase in production quantities and the gradual acceleration of our global business operations, in recent years we have once again been adopting a more rigorous attitude to assuring quality on the production line and safety in the workplace. As regards product development, we consider that safety, together with the need to reduce the burden placed on the environment, is one of the two most important issues that we need to tackle in connection with the production of motor vehicles. Looking further into the future, we reckon that comfort is also an important topic, and we intend therefore to do all we can to provide our customers with greater satisfaction.

In March 2007 we instituted the "AISIN Way", which is intended to provide each AISIN employee engaged in corporate activities with a guide as to how to act and which summarizes the values and practical principles that serve as the foundations for thought and action in the distinctive AISIN manner. The "AISIN Way" emphasizes the importance of each individual thinking about what he or she can do for the benefit of society and of our customers, of constantly striving to make improvements, and of the need to treat every individual with full respect. The aim is to ensure that everyone who works at AISIN shares the same values in terms of company activities.

AISIN aims to continue along the path toward sustainable development for the company and for the global community through business activities characterized by a harmonious blend between economic, environmental and social factors. We look forward to the continuing support and patronage of our stakeholders as we strive to realize this goal.

July 2008



Kanshiro Toyoda, Chairman



Yasuhito Yamauchi, President